1 2 3 4 5	RICHARD DOYLE, City Attorney (#88625) NORA FRIMANN, Assistant City Attorney (#93249) ROBERT FABELA, Sr. Deputy City Attorney (#148098) Office of the City Attorney 200 East Santa Clara Street, 16 th Floor San José, California 95113-1905 Telephone Number: (408) 535-1900 Facsimile Number: (408) 998-3131 E-Mail Address: cao.main@sanjoseca.gov		
6	Attorneys for CITY OF SAN JOSE		
7			
8	UNITED STATES DISTRICT COURT		
9	NORTHERN DISTRICT OF CALIFORNIA		
10	SAN JOSE DIVISION		
11			
12	JUAN DIAZ, KEITH KEESLING,	Case Number: C07-06424 JW	
13	CHRISTOPHER MURPHY, GARY WEEKLEY, KAREN ALLEN and other	0 1	
14	employees similarly situated,	[PROPOSIDE] STIPULATED JUDGMENT RE: SETTLEMENT OF	
15	Plaintiffs,	FLSA CLAIM	
16	V.		
17	CITY OF SAN JOSE,		
18	Defendant.		
19			
20	WHEREAS, on May 14, 2010, this Court issued an Order re: Settlement of FLSA		
21	claim;		
22	WHEREAS, the San Jose City Council approved the settlement in open session on		
23	June 22, 2010;		
24	WHEREAS, pursuant to the terms of the Court's May 14, 2010 Order, the parties		
25	hereby submit for signature this stipulated judgment incorporating the terms of the May 14		
26	Order as well as an executed Settlement Agreement and Release, attached hereto as		
27	Exhibit A.		
28			

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1	THEREFORE, the parties, through their respective counsel, agree to the terms of the	
2	following stipulated judgment.	
3		
4	Dated: August 10, 2010	RICHARD DOYLE, City Attorney
5		D (0.4)
6		By: /S/ ROBERT FABELA
7		Sr. Deputy City Attorney
8		Attorney for Defendant CITY OF SAN JOSE
9	Dated: August 10, 2010	WYLIE, McBRIDE, PLATTEN & RENNER
10		
11		By: <u>/S/</u> CAROL L. KOENIG
12		Attorneys for Plaintiffs JUAN DIAZ, KEITH
13		Attorneys for Plaintiffs JUAN DIAZ, KEITH KEESLING, CHRISTOPHER MURPHY, GARY WEEKLEY and KAREN ALLEN
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20	ATTESTMENT OF CONCURRENCE PER GENERAL ORDER 45 FOR FILING:	
21	I attest that concurrence in the filing of this document by the signatories, Robert	
22	Fabela and Carol Koenig, has been obtained, and that a record of the concurrence shall be	
23	maintained at the Office of the City Attorney.	
24	Date: August 10, 2010 By:	/s/ Robert Fabela ROBERT FABELA
25		7.00217.17.0227
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		<u>)</u>

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STIPULATED JUDGMENT

For the reasons set forth herein and in the Court's May 14, 2010 Order re: Settlement of FLSA claim, the Court adjudges and decrees as follows:

- (1) The Settlement Agreement and Release reached by the parties in this matter, attached hereto as Exhibit A, is fair and reasonable and consists in substantial part of the following: (a) Plaintiffs will recover from the Defendant City of San Jose back wages in an amount to be determined by recalculating the Plaintiffs' payroll back to the pay that includes September 21, 2005 through the time that settlement payment is made; (b) such recalculations and settlement payments shall be calculated consistent with the Settlement Agreement and Release; (c) beginning the first pay period that commences after July 1, 2010, the City will calculate overtime pay pursuant to the attached Settlement Agreement and Release; and (d) the City will pay Plaintiffs' attorneys' fees and costs for both this matter as well as the related case of Jeffrey Welch, Glen Bishop, Mitchell Witsinski, Robert Culbertson, and other employees similarly situated v. City of San Jose, case number C08-02132 JF, in a total amount of one hundred five thousand dollars (\$105,000) for both cases.
- (2) Any judgment amount or other consideration herein ordered shall never at any time or for any purpose be considered an admission of liability or responsibility on the part of any of the parties herein and that the plaintiffs waive all rights, if any be had, to further liquidated damages.

The Clerk shall close this file.

Dated: August 17, 2010

UNITED STATES DISTRICT JUDGE